



Policies:

1. All club members and guests must obey the instructions, warnings and decisions of the Coaching Staff and/or Steerer.
2. No OC6 and/or OC2 shall be taken out of the canoe yard and used without at least one of the following in the canoe:
 - Board Director
 - Coach
 - Minimum Level 2 Steerer

In the event none of the above are available, approval from a coach must be obtained.

3. A member will not be allowed to participate in any paddling activities on the water, in a canoe, if you are in possession of or under the influence of any illegal drugs or alcohol.
4. If a member has a question or request regarding a SCORA race, the member is to approach a coach, not a SCORA official directly. The coaches and/or the SCORA Director or Assistant Director are the only club members allowed to have contact with SCORA race officials.
5. Any member having a SCORA number, claiming LHCOCC to be their SCORA Club Affiliation, but only paddles occasionally (i.e.: winter visitor SCORA racers), will be expected to pay a monthly fee of five dollars while not an 'active member', reimbursing LHCOCC for on-going SCORA insurance premiums. The regular membership dues will be charged when the said member is an 'active member.'
6. If a member disagrees with the decision of a coach and/or a steerer, a respectful, collaborative discussion shall occur in an area out of the hearing range of other members.
7. All members shall take responsibility for equipment and the canoe yard. All canoes are to be wiped down after each practice, and covered, if applicable.

Codes of Conduct:

Show respect to all members and set a good example for guests and future members.

The following behavior by a member may be cause for revocation of club membership:

1. Incidence of blatant or covert non-compliance with instructions issued by a member of the coaching staff or steerer, putting yourself or another member in possible danger.
2. Making disparaging comments about club officers, members of the coaching staff, steerers, and/or other club members.
3. Participating in any paddling activities on the water, in a canoe, if you are in possession of, or under the influence of any illegal drugs or alcohol.

Revocation: If any of the behaviors mentioned above are displayed the member will be notified, in writing, by email, they are not in compliance with the **Code of Conduct**. The member may be disallowed membership for up to three (3) months or membership may be permanently revoked. The Board of Directors will determine the appropriate outcome.

The written notification must include:

1. Date of infraction.
2. Club Members present at time of infraction.
3. A detailed account of the infraction(s).

To reactivate membership, the member is to appear before the Board of Directors requesting reactivation of membership. If approved, the member shall complete a new set of LHCOCC Membership documents, which include the Membership Application and Waiver, agreeing to the Policies and Code of Conduct.

Coaches and/or Steerers in charge of practices have the right to remove any individual not adhering to the Policies and/or Codes of Conduct.